

Our Company Mission is the foundation of our Environment and Energy Policy. It provides us with clear, compelling and enduring reminder of our responsibilities to employees, customers and to the local communities in which we operate.

We believe that robust compliance is an essential prerequisite for Environmental and Energy excellence

We shall meet or exceed all applicable Environmental and Energy regulations, company standards, compliance obligations and voluntary initiatives to which we subscribe. Each Rotork employee has a responsibility to comply with legal and business requirements. We follow established policies and procedures to ensure our operations are not polluting the environment and that all our facilities are legally compliant.

We are committed to protecting the environment

We fully understand our environmental impacts and ensure that none of our activities, services or operations are adversely impacting the environment, ecosystems or biodiversity. We shall use sustainable resources and we will continually work towards climate change mitigation.

We believe that continual improvement in Environmental and Energy performance is a business driver

We constantly seek ways to improve our environmental and energy performance by supporting the use of energy efficient equipment and services and by reducing our environmental impacts. Rotork provides all the necessary resources to achieve these goals.

We believe that engagement and dialogue contribute to sustainable growth. We continually engage with our employees, customers and key stakeholders. We believe that engagement helps us learn, increases our transparency and advances important stakeholder relationships. The diversity of ideas generated from engagement strengthens our strategy, goal setting and reporting processes.

We integrate Environment and Energy into our overall business strategy

Rotork sets long term Environmental and Energy goals, and we support such goal setting as a driver for innovation, sustainable growth and continual improvement. We believe that progress towards these goals should be transparent to our stakeholders.

We implement processes across Rotork to assure adherence to this policy

This Environment and Energy Policy is applicable to all subsidiaries and employees of Rotork plc and is to be available for all stakeholders to view. We provide our employees with the education, skills and training to adhere to this Policy. We verify adherence through internal and external audits and we encourage employees to report confidentially any behaviour inconsistent with this policy.



Kevin Hostetler
Chief Executive Officer
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